



Professional Engineering Services

Authorized Federal Supply Service Professional Engineering Schedule Price List General Purpose Commercial Engineering Services FSC Group 87 FSC Class: 871

Special Item Nos.: 871-1 through 871-6

871-1 Strategic Planning for Technology Programs/Activities
871-2 Concept Development and Requirements Analysis
871-3 System Design, Engineering and Integration
871-4 Test and Evaluation
871-5 Integrated Logistics Support
871-6 Acquisition and Life Cycle Management

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Contract Number: GS-23F-0093M

Period Covered by Contract: 1/31/02 to 1/30/12

U.S. General Services Administration Federal Supply Services

Products and information in this authorized FSS Professional Engineering Services Schedule Price List are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! By accessing the Federal Supply Services Home Page via the Internet at http://www.fss.gsa.gov/.

Revised: 2/2009

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INFORMATION FOR ORDERING OFFICES

SPECIAL NOTICE TO AGENCIES:

Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!TM on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!TM and the Federal Supply Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT

The geographic scope of the contract is the 48 contiguous states and the District of Columbia.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION

Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Government purchase cards will not be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

Ordering Address/Payment Address:
Omitron, Inc.
7051 Muirkirk Meadows Drive, Suite A
Beltsville, Maryland 20705
Attn: Brian Horn

The following telephone number(s) can be used by ordering agencies to obtain technical and/or ordering assistance:

<u>Technical Assistance</u> <u>Ordering Assistance</u>:

 George Sauble
 Brian Horn

 301-474-1700
 301-474-1700

 301-345-4594/FAX
 301-345-4594/FAX

george.sauble@omitron.com - e-mail <u>brian.horn@omitron.com</u> - e-mail

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279

Block 9: G. Order/Modification Under Federal Schedule

Block 16: Data Universal Numbering System (DUNS) Number: 10-899-0649

Block 30: Type of Contractor -B: Other Small Business

Block 31: Woman-Owned Small Business: NO

Block 36: Contractor's Taxpayer Identification Number (TIN): 52-1358217

a. CAGE Code: 0K1S1

5. FOB

Destination

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER DELIVERY TIME (Days ARO)

 871-1
 See Note

 871-1 RC
 See Note

 871-2
 See Note

 871-2 RC
 See Note

 871-3
 See Note

| 871-3 RC | See Note |
|----------|----------|
| 871-4 | See Note |
| 871-4 RC | See Note |
| 871-5 | See Note |
| 871-5 RC | See Note |
| 871-6 | See Note |
| 871-6 RC | See Note |

NOTE: The establishment of a commencement date for the delivery of services will be by mutual agreement between the ordering agency activity and Omitron. RC stands for disaster recovery.

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall replay to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. DISCOUNTS

Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment none
- b. Quantity none.
- c. Dollar Volume none.
- d. Government Educational Institutions same as all other Government customers.

8. TRADE AGREEMENTS ACT OF 1979, AS AMENDED

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING

Not Applicable

10. SMALL REQUIREMENTS

The minimum dollar value of orders to be issued is \$100.

11. MAXIMUM ORDER

The total dollar value of any order placed under this contract will be \$750,000 except for requirements exceeding the Maximum Order, which will be processed in accordance with Clause I-FSS-125.

12. USE OF FEDERAL SUPPLY SERVICE SCHEDULE CONTRACTS

(In accordance with FAR 8.404):

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopsize the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs.

- a. Orders placed at or below the micro-purchase threshold. Ordering offices can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.
- b. Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the supply or service offered under MAS contracts by using the "GSA Advantage!" on-line shopping service, or by reviewing the catalogs/price lists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the agency's needs. In selecting the supply or service representing the best value, the ordering office may consider--
 - (1) Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;
 - (2) Trade-in considerations:
 - (3) Probable life of the item selected as compared with that of a comparable item:
 - (4) Warranty considerations;
 - (5) Maintenance availability;
 - (6) Past performance; and

- (7) Environmental and energy efficiency considerations.
- c. Orders exceeding the maximum order threshold. Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering offices shall--
- (1) Review additional Schedule Contractors' Catalogs/Price Lists or use the "GSA Advantage!" on-line shopping service;
- (2) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and
- (3) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

- (1) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);
 - (2) Offer the lowest price available under the contract; or
- (3) Decline the order (orders must be returned in accordance with FAR 52.216-19).
- **d. Blanket purchase agreements** (**BPAs**). The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.
- e. **Price reductions.** In addition to the circumstances outlined in paragraph c, above, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.

- **f. Small Business**. For orders exceeding the micro-purchase threshold, ordering offices should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.
- **g. Documentation.** Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

13. SECURITY REQUIREMENTS

In the event security requirements are necessary, the ordering activities may incorporate, in their delivery orders, a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as a result of the inclusion of security requirements, such costs will not exceed ten percent (10%) or \$100,000, of the total dollar value of the order, whichever is lessor.

14. CONTRACT ADMINISTRATION FOR ORDERING OFFICES

Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the Government's convenience, and (m) Termination for Cause (See C.1.)

15. GSA Advantage!

GSA *Advantage*! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA *Advantage*! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is http://www.fss.gsa.gov/.

16. PURCHASE OF INCIDENTAL, NON-SCHEDULE ITEMS

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and

price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

17. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
 - (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

18. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

| Not Applicable | | |
|----------------|--|--|
| ** | | |
| | | |

Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

19. YEAR 2000 WARRANTY — COMMERCIAL SUPPLY ITEMS

"Year 2000 compliant," as used in this part, means, with respect to information technology, that the information technology accurately processes date/time data, (including, but not limited to, calculating, comparing, and sequencing) from, into, and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap year calculations, to the extent that other information technology, used in combination with the information technology being acquired, properly exchanges date/time data with it.

The Contractor warrants that each hardware, software, and firmware product delivered under this contract shall be able to accurately process date data (including, but not limited to, calculating, comparing, and sequencing) from, into, and between the twentieth and twenty-first centuries, including leap year calculations, when used in accordance with the product documentation provided by the Contractor, provided that all listed or unlisted products (e.g. hardware, software, firmware) used in combination with such listed product properly exchange date data with it. If the contract requires that specific listed products must perform as a system in accordance with the foregoing warranty, then that warranty shall apply to those listed products as a system. The duration of this warranty and the remedies available to the Government for breach of this warranty shall be as defined in, and subject to, the terms and limitations of the Contractor's standard commercial warranty or warranties contained in this contract, provided that notwithstanding any provision to the contrary in such commercial warranty or warranties, the remedies available to the Government under this warranty shall include repair or replacement of any listed product whose non-compliance is discovered and made known to the Contractor in writing within ninety (90) days after acceptance. Nothing in this warranty shall be construed to limit any rights or remedies the Government may otherwise have under this contract with respect to defects other than Year 2000 performance.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

Federal Acquisition Regulation (FAR) 13.201(a) defines Blanket Purchase Agreements (BPAs) as "...a simplified method of filling anticipated repetitive needs for supplies or services by establishing 'charge accounts' with qualified sources of supply." The use of Blanket Purchase Agreements under the Federal Supply Schedule Program is authorized in accordance with FAR 13.202(c)(3), which reads, in part, as follows:

"BPAs may be established with Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract."

Federal Supply Schedule contracts contain BPA provisions to enable schedule users to maximize their administrative and purchasing savings. This feature permits schedule users to set up "accounts" with Schedule Contractors to fill recurring requirements. These accounts establish a period for the BPA and generally address issues such as the frequency of ordering and invoicing, authorized callers, discounts, delivery locations and times. Agencies may qualify for the best quantity/volume discounts available under the contract, based on the potential volume of business that may be generated through such an agreement, regardless of the size of the individual orders. In addition, agencies may be able to secure a discount higher than that available in the contract based on the aggregate volume of business possible under a BPA. Finally, Contractors may be open to a progressive type of discounting where the discount would increase once the sales accumulated under the BPA reach certain prescribed levels. Use of a BPA may be particularly useful with the new Maximum Order feature. See the Suggested Format, contained in this Schedule Pricelist, for customers to consider when using this purchasing tool.

21. CONTRACTOR TEAM ARRANGEMENTS

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements. The policy and procedures outlined in this part will provide more flexibility and allow innovative acquisition methods when using the Federal Supply Schedules. See the additional information regarding Contractor Team Arrangements in this Schedule Price List.

TERMS AND CONDITIONS APPLICABLE TO PROFESSIONAL ENGINEERING SERVICES (SPECIAL ITEM NUMBERS 871-1 through 871-6)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Numbers 871-1 through 871-6 Professional Engineering Services apply exclusively to Engineering Services within the scope of this Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

2. ORDERING PROCEDURES

- a. <u>Procedures for professional engineering services priced on GSA schedule at hourly rates.</u>
- (1) FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for professional engineering services (SIN 871-1 through 871-6) that are priced on schedule at hourly rates. These special ordering procedures which are outlined herein take precedence over the procedures in FAR 8.404.
- (2) The GSA has determined that the rates for professional engineering services contained in this price list are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mix of labor proposed to perform a specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.
 - (3) When ordering professional engineering services ordering offices shall –

(i) Prepare a Request for Quotation:

- (A) A performance-based statement of work that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.
- (B) A request for quotation should be prepared which includes the performance-based statement of work and requests the contractors submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering office makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is

made, a labor hour or time-and-materials proposal may be requested. The firm-fixed price shall be based on the hourly rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor hour and time and material orders.

- (C) The request for quotation may request the contractors, if necessary or appropriate, submit a project plan for performing the task and information on the contractor's experience and/or past performance performing similar tasks.
- (D) The request for quotation shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical acceptability of responses. If consideration will be limited to schedule contractors who are small business concerns as permitted by paragraph (ii)(A) below, the request for quotations shall notify the contractors that will be the case.

(ii) <u>Transmit the Request for quotation to Contractors:</u>

- (A) Based upon an initial evaluation of catalogs and price lists, the ordering office should identify the contractors that appear to offer the best value (considering the scope of services offered, hourly rates and other factors such as contractors' locations, as appropriate). When buying professional engineering services, the ordering office, at its discretion, may limit consideration to those schedule contractors that are small business concerns. The limitation may only be used when at least three (3) small businesses that appear to offer services that will meet the agency's needs are available, if the order is estimated to exceed the micro-purchase threshold.
- (B) The request for quotation should be to three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not to exceed the maximum order threshold. For proposed orders exceeding the maximum order threshold, the request for quotation should be provided to additional contractors that offer services that will meet the agency's needs. Ordering offices should strive to minimize the contractors' costs associated with responding to requests for proposals for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement.

(iii) Evaluate proposals and select the contractor to receive the order:

After responses have been evaluated against the factors identified in the request for quotation, the order should be placed with the schedule contractor that represents the best value and results in the lowest overall cost alternative (considering price, special qualifications, administrative costs, etc.) to meet the Government's needs.

- (4) The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering office the opportunity to secure volume discounts. When establishing BPAs ordering offices shall –
- (i) Inform contractors in the request for quotation (based on the agency's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.
- (A) <u>SINGLE BPA</u>: Generally, a single BPA should be established when the ordering office can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs should be awarded the BPA.
- (B) <u>MULTIPLE BPAs</u>: When the ordering office determines multiple BPAs are needed to meet its requirements, the ordering office should determine which contractors can meet any technical qualifications before establishing the BPAs. When multiple BPAs are established, the authorized users must follow the procedure in (3)(ii)(B) above, and then place the order with the schedule contractor that represents the best value and results in the lowest overall cost alternative to meet the agency's needs.
- (ii) Review BPAs periodically. Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value (considering price, special qualifications, etc.) and results in the lowest overall cost alternative to meet the agency's needs.
- (5) The ordering office should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.
- (6) When the ordering office's requirement involves both products as well as IT professional services, the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the agency's total needs.

- (7) The ordering office, at a minimum, should document orders by identifying the contractor the services were purchased from, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of schedule contractors' proposals that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.
 - b. Ordering Procedures for other services available on schedule at fixed prices for specifically defined services or tasks.

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering offices need not seek further competition, synopsize the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering office has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the Government's needs.

- (1) Orders placed at or below the micro-purchase threshold. Ordering offices can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.
- (2) Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the service offered under MAS contracts by using the "GSA Advantage!" on-line shopping service, or by reviewing the catalogs/price lists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the agency's needs. In selecting the service representing the best value, the ordering office may consider— (i) special features of the service that are required in effective program performance and that are not provided by a comparable service; and (ii) past performance.
- (3) Orders exceeding the maximum order threshold. Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering offices shall:
- (i) Review additional Schedule Contractors' catalogs/pricelists or use the "GSA Advantage!" on-line shopping service;

- (ii) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and
- (iii) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

- (A) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);
 - (B) Offer the lowest price available under the contract; or
- (C) Decline the order (orders must be returned in accordance with FAR 52.216-19).
- (4) Blanket purchase agreements (BPAs). The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.
- (5) **Price reductions.** In addition to the circumstances outlined in paragraph (3), above, there may be instances when ordering offices will find it advantageous to request a price reduction. For example, when the ordering office finds a schedule service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering office the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.
- (6) **Small business.** For orders exceeding the micro-purchase threshold, ordering offices should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.
- (7) **Documentation.** Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an agency requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the agency's needs.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering office.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering office.
- c. The Agency should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of Engineering Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

6. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character.

7. RESPONSIBILITIES OF THE GOVERNMENT

Subject to security regulations, the ordering office shall permit Contractor access to all facilities necessary to perform the requisite Professional Engineering Services.

8. INDEPENDENT CONTRACTOR

All Professional Engineering Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the Government.

9. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed Government contract, without some restriction on activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the Government, ordering offices may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

10. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for engineering services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

11. PAYMENTS

For firm-fixed price orders the Government shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts (Alternate I (APR 1984)) at FAR 52.232-7 applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

12. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user agency upon request.

13. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering agency in accordance with the guidelines set forth in the FAR.

14. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

15. DESCRIPTION OF PROFESSIONAL ENGINEERING SERVICES AND PRICING

a. Omitron, Inc. is a small business firm specializing in providing engineering services to the US Government. The firm was incorporated in the State of Maryland on January 17, 1984. Omitron's engineering services are focused on support for the National Aeronautics and Space Administration (NASA), Department of Defense (DOD), Department of Transportation (DOT), and work for major prime contractors supporting these and other federal agencies. Major contractors that we have supported include Lockheed Martin, Boeing, SAIC, International Business Machines (IBM), Teledyne Brown Engineering, Computer Sciences Corporation (CSC), SWALES Aerospace, Orbital Sciences Corporation (OSC), TRW, and ITT Industries.

Omitron has grown steadily during its eighteen years of operations and currently maintains a staff of engineering personnel who perform a wide range of engineering services. Our engineering work for the government has centered on around spacecraft systems for both civilian and DoD agencies. The work has included various efforts in the astrodynamics field to include satellite decay prediction, space sensor calibration, collision avoidance between on-orbit objects; space mission planning; and the design of spacecraft control centers. Omitron engineers have designed and developed specialized electronic (FPGA)

based) hardware; provided integration and test of both spacecraft and payload systems; training of shuttle missions specialists in the operation of various space shuttle payloads; spacecraft mission planning and operations engineering services; as well as providing launch site engineering services at both the Kennedy Space Center and Vandenberg launch site for numerous missions.

b. Travel and Other Direct Costs

Charges for travel expenses, per diem, and other direct costs will be billed to the ordering activity separately or outside the scope of this contract. Travel time will be charged at the hourly rates included in the contract. Other Direct Costs will be negotiated with the ordering activity at the time the order is placed.

c. Labor Category Descriptions

Job Title: Project Manager

Education: Degree in Computer Science, Engineering, or other related scientific or technical discipline or equivalent combination of education and work experience in leading-edge technologies.

Experience: Seven (7) to ten (10) years of specialized engineering related experience with up to three (3) years of management or supervisory experience.

Description: Responsible for directing and coordinating assigned personnel duties to ensure that all elements of the contractual requirements pertinent to the task are satisfied.

Primary Duties and Responsibilities:

- Manage client relationship for a team of consultants, developers, engineers, analysts, and other professionals assigned to a project.
- Manage technical aspects of complex projects by instructing, directing, and checking the work of other team members.
- Recommend strategies and develop plans that satisfy client-customer needs and employers business values and strategies.
- May perform other duties as assigned.

Job Title: Senior Project Manager

Education: Degree in Computer Science, Engineering, or other related scientific or technical discipline or equivalent combination of education and work experience in leading-edge technologies.

Experience: Ten (10) or more years of specialized engineering related experience with at least five (5) years of management or supervisory experience.

Description: Demonstrated ability to manage a large-scale system design, development, testing, implementation, operations, and maintenance effort encompassing a large staff including specialty and line mangers, senior technical personnel, clerical staff, and system operators.

Primary Duties and Responsibilities:

• Manage client relationship for a team of consultants, developers, engineers, analysts, and other professionals assigned to a project or a client-customer work site.

- Recommend strategies and develop plans that satisfy client-customer needs and employers business values and strategies.
- Manage technical aspects of complex projects through subordinate project managers and senior professionals.
- Network with business partners, vendors, and independent consultants to remain current with industry and technology developments.
- May perform other duties as assigned.

Job Title: Chief Engineer

Education: Advanced degree preferred or equivalent combination of education and work experience in leading-edge technologies.

Experience: Ten (10) to fifteen (15) years engineering related experience.

Description: The Chief Engineer is responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to systems/electronics engineers to ensure that customer project development efforts are conducted on a sound engineering basis with proper controls and management of technical risks. Requires an extensive knowledge of system acquisition principles and ability to lead efforts for system development and test activities.

Primary Duties and Responsibilities:

- Coordinate the activities of engineers and technicians assigned to specific engineering projects.
- Perform variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with system/subsystem design, development and implementation.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer I

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience. (*Entry Level*)

Experience: One (1) year or less engineering related experience.

Description: Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Assists more senior system engineers with non-standard system engineering development and design work. Usually assumes no responsibility for direction of others.

Primary Duties and Responsibilities:

- Performs a variety of routine tasks, which require familiarity with the methods and practices of the senior engineering staff.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer II

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: One (1) to three (3) years of engineering related experience.

Description: Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Assists more senior system engineers with non-standard system engineering development and design work. May be assigned to interact with client engineers, respond to technical questions and requests from customers, and implement systems at customer sites.

Primary Duties and Responsibilities:

- Performs a variety of routine tasks, which require familiarity with the methods and practices of the senior engineering staff.
- Using prescribed methods, perform specific and limited segments of an experienced engineer's broader assignment.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer III

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Three (3) to five (5) years of engineering related experience.

Description: Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Fully knowledgeable in all conventional aspects of the subject matter, and uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Performs non-standard system engineering development and design work that requires considerable engineering skill, creative ability, and independent judgment. May provide technical supervision to lower level system/electronics engineers and engineering technicians.

Primary Duties and Responsibilities:

- Perform work involving conventional plans, investigations, surveys, structures, or equipment with relatively few complex features for which there are few precedents.
- Provide expertise in one or more engineering disciplines such as: aerospace systems engineering, communications systems engineering, and electrical systems engineering.
- Provide system/subsystem test and evaluation support.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer IV

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Five (5) to seven (7) years of specialized engineering related experience.

Description: Perform difficult and highly complex engineering tasks generally involved in areas with no developed guidelines and with very limited supervision. Responsible for development of policy, procedures and standards. Reviews the conformance of the product or service to regulatory and technical requirements. Is a recognized expert in a specialized field. May provide technical supervision to lower level system/electronics engineers and engineering technicians.

- Functionally supervises entire engineering project teams.
- Conduct detailed feasibility studies for proposed systems and subsystems.
- Determine theoretical principles involved and approach to be taken in the independent evaluation, selection and adaptation of standard techniques in order to develop and design proposed systems and subsystems.
- Plan, schedule, conduct, or coordinate detailed phases of the engineering work in a total program or project.
- Perform work that includes complex features, such as resolution or conflicting design requirements, unsuitability of standard materials and difficult coordination requirements.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer V

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Seven (7) to ten (10) years of specialized engineering related experience.

Description: Performs systems engineering support in the research, development, and design of specialized integrated systems. Applies diversified knowledge of engineering principles and practices to broad variety of assignments and related fields. Makes decisions independently regarding engineering complexities and methods. Requires use of advanced techniques and modification and extension of theories, precepts, and practices in individual's field. Registration as licensed Professional Engineer may be required.

Primary Duties and Responsibilities:

- Supervising, coordinating, and reviewing the work of a small staff of system/electronics engineers and/or technicians.
- Performing complex or novel assignments requiring development of new and/or improved techniques and procedures.
- Conducts engineering tests and detailed experimental testing to collect design data or assist in research work.
- May perform other duties as assigned.

Job Title: Systems/Electronics Engineer VI

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Ten (10) or more years of specialized engineering related experience.

Description: Define and design complex engineering systems/subsystems and/or conducts critical studies central to the success of large organizations having extensive technical or highly diversified system requirements. Works under general administrative direction. Leads system engineering design and systems integration efforts that require the creation of new knowledge and methods. Leads research development of untried and untested ideas and designs.

Primary Duties and Responsibilities:

- Supervising, coordinating, and reviewing the work of a large staff of system/electronics engineers and/or technicians.
- Conceives, designs, and prototypes new system methodologies.
- Conducts system engineering tests and detailed experimental testing to collect design data or assist in research work.
- Defines system engineering requirements and performance standards to meet or exceed customer specifications.
- May perform other duties as assigned.

Job Title: Engineering Technician I

Education: High School or Trade School Education or equivalent work experience. (Entry Level)

Experience: One (1) year or less of engineering related experience.

Description: Provides technical support for engineers engaged in research, system design, system development, and system testing. Works under general supervision on routine tasks to support system tests and recording of test data. Performs standard computations. Illustrates data with plots or charts.

- Performs assignments that are routinely standardized or prescribed.
- Selects standard procedures or equipment that are applicable for the task.
- May perform other duties as assigned.

Job Title: Engineering Technician II

Education: High School or Trade School Education or equivalent work experience.

Experience: One (1) to four (4) years of engineering related experience.

Description: Performs more complex engineering support assignments. Conducts system tests that require non-standard setups and procedures. Extracts and compiles data from field notes, technical manuals, lab reports, and bench tests. Develops information about operational failures and modifications. Selects methods of data presentation and prepares reports, including schematics and drawings.

Primary Duties and Responsibilities:

- Select standard procedures or equipment that are applicable for the task.
- Research technical issues for input to reports and studies.
- Develop information concerning previous operational failures and modifications. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.
- May perform other duties as assigned.

Job Title: Engineering Technician III

Education: AA in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Five (5) or more years engineering related experience.

Description: Performs complex and unique assignments that require application of basic principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics relevant to system engineering projects. Designs, develops, and constructs major units, devices, and equipment. Develops new test procedures and measurement techniques and defines standards. Conducts system tests to prove or disproved the feasibility of preliminary designs. May train and oversee the work of lower-level technicians.

Primary Duties and Responsibilities:

- Assists in design modification by compiling data related to designs, specifications, and materials which are
 pertinent to specific items of equipment or component parts.
- Develops information concerning previous operational failures and modifications. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer I

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience. (*Entry Level*)

Experience: One (1) year or less of software development related experience.

Description: Assists in design and coding of software product components, units, and modules according to detailed specifications. Participates in analysis and development of test plans and procedures. Provides test results and

recommends corrections to senior developers. Requires practical knowledge of one or more platforms and operating systems and at least one higher level language such as C or C^{++} .

Primary Duties and Responsibilities:

- Analyzes functional applications and design specifications for functional activities.
- Writes relevant test cases, prepares test data, tests, debugs, and refines the computer software to produce the required product.
- Supports studies and participates in the enhancing of software to reduce operating time or improve efficiency.
- Prepares required documentation, including both program-level and user-level documentation.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer II

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: One (1) to three (3) years of software development related experience.

Description: Assists in design and coding of software products. Prepares comprehensive test plans and procedures. Performs system/subsystem testing and provides test results to senior developers. Participates in writing user documentation. Requires practical knowledge of one or more platforms and operating systems and at least one higher level language such as C or C⁺⁺. Typically requires knowledge of one or more system architectures such as client/server and distributed processing.

Primary Duties and Responsibilities:

- Analyzes functional applications and design specifications for functional activities.
- Writes relevant test cases, prepares test data, tests, debugs, and refines the computer software to produce the required product.
- Supports studies and participates in the enhancing of software to reduce operating time or improve efficiency.
- Prepares required documentation, including both program-level and user-level documentation.
- Supports engineering assessments of computing technologies, client/server architectures, networking applications, distributed databases, expert systems, embedded systems in support of new or redesigned systems.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer III

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Three (3) to five (5) years of software development related experience.

Description: Designs and codes software components, units, and modules that meet system specification and development schedules. Tests and debugs assigned components and units. Participates in large system and subsystem planning. Adheres to system build and release schedules and strategies. Acts as a technical resource for lower-level developers. Requires practical knowledge of one or more platforms and operating systems and at least one higher level language such as C or C⁺⁺. Typically requires knowledge of one or more system architectures such as client/server and distributed processing.

- Provide software support in the development of detail specifications of systems utilizing a variety of computer languages, operating systems, architectures, and peripheral devices to meet project needs.
- Establish the framework of new computer systems from feasibility studies to post-implementation evaluation.

- Provide software knowledge in the development of project documentation (User manuals, test documents, requirements documentation, etc.)
- Provide software expertise in the development of test related documentation and support the testing aspects of computer systems.
- Assists in the actual development of computerized systems utilizing a variety of computer languages, database management systems, operating systems, architectures, and peripheral devices to meet project needs.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer IV

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Five (5) to seven (7) years of software development related experience.

Description: Develops technical designs and specifications for software products. Researches and integrates design strategies, system development schedules, and user expectations into system capabilities. Uses software development technologies and tools to build, test, and maintain product modules, components, and subsystems. Provides technical leadership to lower-level developers. May provide system demonstrations and participate in technical system meetings and seminars when required.

Primary Duties and Responsibilities:

- Provide systems design for specialized large scale/complex computer systems.
- Establish the framework of new computer systems from feasibility studies to post-implementation evaluation.
- Devise new sources of data and develops new approaches and techniques for use by others.
- Provide software expertise in the development of technical project documentation (user manuals, test documents, requirements documentation, etc.)
- Technical supervision of software engineering personnel in the development of software systems and for providing support services.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer V

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Eight (8) to ten (10) years of software development related experience.

Description: Oversees technical design, development, and implementation of large projects and/or major software systems. Assists in defining architecture requirements and establishing standards for systems design and development. Consults with management and customers regarding system feasibility, functionality, and viability. Serves as primary technical resource to development team. May act as team leader in prioritizing group tasks, determining individual assignments, and reviewing work of lower-level developers. May provide system demonstrations and participate in seminars and user group meetings and when required.

- Provides systems design for specialized large scale/complex computer systems.
- Establishes new factors and criteria for making subject-matter decisions.
- Coordinates fact finding, analysis, and design of the system and applies the most recent developments in data processing technology and computer equipment.

- Provides assistance in the actual development of detail specifications of systems utilizing a variety of computer languages, database management systems, operating systems, architectures, and peripheral devices to meet project needs.
- May perform other duties as assigned.

Job Title: Software Engineer/Developer VI

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience in leading-edge technologies.

Experience: Ten or more years of software development related experience.

Description: Leads software development of new products and applications on the leading edge of established knowledge and standards. Provides the technical leadership on very large engineering initiatives. Responsible for the overall technical approach and methodologies implemented on large scale, complex programs. Performs as a subject matter expert in field of specialty. Often performs as an independent consultant to clients. Represents company on national committees and boards at symposia and professional associations. This typically a world-class expert whose expertise is demonstrated by original designs, published works, and peer acknowledgement.

Primary Duties and Responsibilities:

- Maintain existing technical customer relationships. Coordinate work tasks with appropriate customer technical representatives. Inform technical customer on status and progress of assigned tasks. Coordinate program reviews and direct the preparation of status/progress reports.
- Represents company technical leadership at various customer/sponsor meetings. Aids in resolution of any technical problems associated with program.
- Assists Management in reviewing the performance and advancement potential of all persons under supervision. Ensure, whenever possible, each individual receives the experience, exposure and personnel development necessary to reach career objectives.
- May perform other duties as assigned.

Job Title: Senior Consultant Software Engineer

Education: Advanced degree preferred or equivalent combination of education and work experience in leading-edge technologies.

Experience: At least fifteen (15) years of experience providing direct or consultant support to major programs or system development efforts.

Description: Provides technical and/or subject-matter expertise to project. Define and design complex computer systems and/or conducts critical studies central to the success of large organizations having extensive technical or highly diversified computer requirements. Considers such requirements as broad organization policy, and the diverse user needs of several organizational levels and locations. May serve as technical director or senior technical staff.

- Provides technical supervision of software engineering personnel in the development of software systems and for providing support services.
- Provides technical direction and expertise in a variety of specialized areas including information systems
 engineering, systems architecture, systems integration, telecommunications, systems standards, process
 engineering, systems design and requirements specification.
- Plans and performs software engineering research, design development, and other assignments in conformance with design, engineering and customer specifications.

- Establishes system information requirements.
- Performs enterprise-wide strategic systems planning.
- May perform other duties as assigned.

Job Title: Senior Consultant Systems Engineer

Education: Advanced degree preferred or equivalent combination of education and work experience in leading-edge technologies.

Experience: At least fifteen (15) years of experience providing direct or consultant support to major programs or system development efforts.

Description: Provides technical and/or subject-matter expertise to project. Responsible for the overall technical approach and methodologies implemented on large scale, complex programs. Responsible for lead investigations related to engineering design, studies, integration, and support. Guides and supervises subordinate scientists, engineers, analysts, and technicians in these investigations. Develops technical scopes, plan schedules and estimate costs. Performs as a subject matter expert in field of specialty. Often performs as an independent consultant to clients. Represents company on national committees and boards at symposia and professional associations.

Primary Duties and Responsibilities:

- Develop and establish policies, procedures and guidelines to ensure the daily operation of assigned program.
- Assemble electrical and electronic systems and prototypes according to engineering data and knowledge of electrical principles, using hand tools and measuring instruments.
- Maintain existing technical customer relationships. Coordinate work tasks with appropriate customer technical representatives. Inform technical customer on status and progress of assigned tasks. Coordinate program reviews and direct the preparation of status/progress reports.
- Represents company technical leadership at various customer/sponsor meetings. Aids in resolution of any technical problems associated with program.
- May perform other duties as assigned.

INCIDENTAL LABOR CATEGORIES

Job Title: Administrative Assistant I

Education: High school diploma or equivalent preferred. Requires formal or on-the-job training in word processing, spreadsheets, database systems or related applications in the performance of the above disciplines.

Experience: Two (2) years or less work experience providing technical project support.

Description: Provide a lower level of area-specific technical support (i.e., project coordination, configuration management, procurement, finance, contracts, and technical writing). Involves a thorough knowledge of company procedures and the administration of technical services. Able to communicate with all levels of company personnel to gather and convey information. This position may be exempt or non-exempt.

- Perform tasks such as recording, tabulating, and reporting expenses in order to monitor status against budget.
- Administer personnel functions, including recruiting, review and approval of job descriptions and salary classifications, and selection and placement of personnel.
- Perform general secretarial and clerical support functions as required.
- May perform other duties as assigned.

Job Title: Administrative Assistant II

Education: High school diploma or equivalent preferred. Requires formal or on-the-job training in word processing, spreadsheets, database systems or related applications in the performance of the above disciplines.

Experience: Two (2) years to four (4) years work experience providing technical project support.

Description: Provide a lower level of area-specific technical support (i.e., project coordination, configuration management, procurement, finance, contracts, and technical writing). Involves a thorough knowledge of company procedures and product line. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments. Able to communicate with all levels of company personnel to gather and convey information. This position may be exempt or non-exempt.

Primary Duties and Responsibilities:

- Assist in the assignment and coordination of other office administrative, clerical staff, and technical support personnel.
- Serve as liaison between project line managers and administrative department.
- Administer personnel functions, including recruiting, review and approval of job descriptions and salary classifications, and selection and placement of personnel.
- Perform low-level Engineering Design (e.g., CAD) support.
- Perform general secretarial and clerical support functions as required.
- May perform other duties as assigned.

Job Title: Administrative Assistant III

Education: High school diploma or equivalent and five years secretarial or administrative experience preferred. Computer applications and supervisory experience required.

Experience: Four (4) to six (6) years work experience providing technical project support.

Description: Performs a variety of both complex and routine administrative and secretarial duties. May provide work direction to subordinate level administrative personnel in the same department or unit. Requires extensive working knowledge of assigned department's practices and procedures.

- Develops policies and procedures to support project functions.
- Attends meetings as representative of manager.
- Monitors recruitment and hiring of administrative staff.
- May perform other duties as assigned.

Job Title: Analyst/Programmer I

Education: AA in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience. (*Entry Level*)

Experience: One (1) year or less systems engineering related experience.

Description: Performs routine assignments that require following project specifications and statements of problems and procedures to create or modify computer programs. May confer with end users to analyze specified methods and procedures, identify problems, and document specific input and output requirements. Requires practical knowledge of one or more platforms and operating systems and at least one higher level language such as C or C⁺⁺. May use software tools to design detailed flowcharts and generate standardized code.

Primary Duties and Responsibilities:

- Design and code ordinary-level programs from specifications.
- Interact with systems analysts and programmer analysts to understand program specifications; code and unit test programs; participate in system testing and system implementation; provide post-implementation support.
- Evaluates, tests, and codes software based upon customer expectations and requirements.
- May perform other duties as assigned.

Job Title: Analyst/Programmer II

Education: AA in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Two (2) to four (4) years systems engineering related experience.

Description: Evaluates, tests, and codes software based upon customer expectations and requirements. Performs existing application modifications and develops customized applications. Responsible for software evaluation and providing solution recommendations that will furnish reliable, efficient and fault tolerant operation with an emphasis on ease of future modifications. Individuals must possess four years of experience in the development of software modules to design requirements, and the development testing of these modules.

Primary Duties and Responsibilities:

- Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation.
 - Design and code ordinary-level programs from specifications.
 - Interact with systems analysts and programmer analysts to understand program specifications; code and unit test programs; participate in system testing and system implementation; provide post-implementation support.
- Evaluates, tests, and codes software based upon customer expectations and requirements.
- May perform other duties as assigned.

Job Title: Analyst/Programmer III

Education: AA in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Five (5) to seven (7) years systems engineering related experience.

Description: Provides specialized analytical knowledge, and performs systems assessments pertinent to program requirements. Researches, collects and analyzes data and develops alternatives and recommendations. Supervises analysis staff. Supports system assessments pertinent to program requirements. Participates in data research, collection and analysis. Assists in development of reports.

Primary Duties and Responsibilities:

- Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation.
- Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS.
- Defines the problem and develops system requirements and program specifications.
- May perform other duties as assigned.

Job Title: Analyst/Programmer IV

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Eight (8) to ten (10) years systems engineering related experience.

Description: Provides technical guidance and skills in support of systems development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. May serve as a technical lead for a task or project.

Primary Duties and Responsibilities:

- Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation.
- Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS.
- Defines the problem and develops system requirements and program specifications.
- Provides technical and administrative support for information systems development tasks, including execution
 of technical tasks, the review of work products for correctness, adherence to the design concept and to user
 standards, and for progress in accordance with schedules.
- Coordinates with management staff to ensure problem solution and user satisfaction.
- May perform other duties as assigned.

Job Title: Analyst/Programmer V

Education: BS in Computer Science, Engineering, or other related scientific or technical discipline or equivalent work experience.

Experience: Ten or more years of systems engineering related experience.

Description: Provides technical guidance and skills in support of systems development and integration efforts while possessing a demonstrated working knowledge of computer systems and integrated software application programs.

- Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation.
- Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS.
- Defines the problem and develops system requirements and program specifications.
- Provides technical and administrative support for information systems development tasks, including execution
 of technical tasks, the review of work products for correctness, adherence to the design concept and to user
 standards, and for progress in accordance with schedules.
- Coordinates with management staff to ensure problem solution and user satisfaction
- Generates management tools to effectively control programs.
- Tracks, processes and distributes deliverables and monitors comment status.
- Conducts special studies and evaluations.
- May perform other duties as assigned.

Job Title: Technical Writer

Education: BS in Engineering or other related scientific or technical discipline or equivalent work experience.

Experience: One (1) to four (4) years of engineering related experience.

Description: Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.

Primary Duties and Responsibilities:

- Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.
- May perform other duties as assigned.

Job Title: Senior Technical Writer

Education: BS in Engineering or other related scientific or technical discipline or equivalent work experience.

Experience: Four (4) to seven (7) years of engineering related experience.

Description: Performs technical writings of articles, papers, reports, plans, technical manuals, etc. Writes/rewrites and edits technical publications. Coordinates efforts of technical artists and illustrators in preparing reports, articles, and books for internal and external distribution. Prepares original text based on technical data provided. Writes analytical, interpretive, documentary, and promotional copy. Approves graphic design, organization of text and graphic elements, and mechanical layout of camera-ready copy. May supervise less senior staff and work with more technical staff on very complex issues. Works under minimal supervision.

- Performs writing, editing, and/or rewriting of complex technical documents and reports.
- Collect and organizes data, charts, diagrams, etc.
- Applies consistent formatting and style throughout report and use a variety of software programs to develop documentation.
- May perform other duties as assigned.

The following rates are proposed for tasks performed at the Omitron work site for the base period. The same prices and labor categories apply for all SIN's 871-1 through 871-6. Prices shown are net for both Government and Commercial customers. Specific discounts offered to GSA will be addressed on each specific task order. Omitron does offer discounted rates for Government site effort. These rates are detailed below and the reduction is based on the Government providing all necessary facilities, equipment, software, furnishings, support, etc... to perform the specific task. A Government site assignment typically would be for a minimum duration of a period of one year to utilize these discounted rates. Omitron rate for Government Site work is 6.4% lower this is due to a lower overhead.

Base Period Basic Labor Category Rates, Omitron Site

| - | Year | 1 | Year | 2 | Year 3 | Year 4 | Year 5 |
|----------------------------------|------------|--------|------------|--------|------------|------------|------------|
| Labor Category | 1/31/02 to | | 1/31/03 to | | 1/31/04 to | 1/31/05 to | 1/31/06 to |
| , | 1/30/ | | 1/30/04 | | 1/30/05 | 1/30/06 | 1/30/07 |
| Project Manager | \$ | 86.51 | \$ | 89.45 | \$ 92.35 | \$ 95.67 | \$ 99.02 |
| Senior Project Manager | \$ | 101.98 | \$ | 105.45 | \$ 108.87 | \$ 112.79 | \$ 116.74 |
| Chief Engineer | \$ | 135.83 | \$ | 140.45 | \$ 145.00 | \$ 150.22 | \$ 155.48 |
| Systems/Electronics Engineer I | \$ | 50.99 | \$ | 52.72 | \$ 54.44 | \$ 56.39 | \$ 58.37 |
| Systems/Electronics Engineer II | \$ | 62.12 | \$ | 64.24 | \$ 66.32 | \$ 68.71 | \$ 71.11 |
| Systems/Electronics Engineer III | \$ | 78.27 | \$ | 80.93 | \$ 83.55 | \$ 86.56 | \$ 89.59 |
| Systems/Electronics Engineer IV | \$ | 82.94 | \$ | 85.76 | \$ 88.55 | \$ 91.73 | \$ 94.94 |
| Systems/Electronics Engineer V | \$ | 104.32 | \$ | 107.87 | \$ 111.37 | \$ 115.38 | \$ 119.41 |
| Systems/Electronics Engineer VI | \$ | 111.45 | \$ | 115.23 | \$ 118.97 | \$ 123.26 | \$ 127.57 |
| Engineering Technician I | \$ | 41.53 | \$ | 42.94 | \$ 44.33 | \$ 45.93 | \$ 47.54 |
| Engineering Technician II | \$ | 45.87 | \$ | 47.43 | \$ 48.97 | \$ 50.73 | \$ 52.51 |
| Engineering Technician III | \$ | 51.66 | \$ | 53.42 | \$ 55.15 | \$ 57.13 | \$ 59.13 |
| Software Engineer/Developer I | \$ | 48.54 | \$ | 50.19 | \$ 51.82 | \$ 53.69 | \$ 55.56 |
| Software Engineer/Developer II | \$ | 60.57 | \$ | 62.63 | \$ 64.66 | \$ 66.98 | \$ 69.33 |
| Software Engineer/Developer III | \$ | 68.80 | \$ | 71.14 | \$ 73.45 | \$ 76.10 | \$ 78.76 |
| Software Engineer/Developer IV | \$ | 82.05 | \$ | 84.84 | \$ 87.60 | \$ 90.75 | \$ 93.93 |
| Software Engineer/Developer V | \$ | 92.85 | \$ | 96.01 | \$ 99.12 | \$ 102.69 | \$ 106.29 |
| Software Engineer/Developer VI | \$ | 112.11 | \$ | 115.93 | \$ 119.69 | \$ 123.99 | \$ 128.33 |
| Subject Matter Software Engineer | \$ | 178.14 | \$ | 184.19 | \$ 190.17 | \$ 197.01 | \$ 203.91 |
| Subject Matter Systems Engineer | \$ | 167.00 | \$ | 172.68 | \$ 178.28 | \$ 184.70 | \$ 191.16 |
| Administrative Assistant I | \$ | 30.06 | \$ | 31.08 | \$ 32.09 | \$ 33.25 | \$ 34.41 |
| Administrative Assistant II | \$ | 35.29 | \$ | 36.49 | \$ 37.68 | \$ 39.03 | \$ 40.40 |
| Administrative Assistant III | \$ | 38.52 | \$ | 39.83 | \$ 41.12 | \$ 42.60 | \$ 44.10 |
| Analyst/Programmer I | \$ | 47.87 | \$ | 49.50 | \$ 51.11 | \$ 52.95 | \$ 54.80 |
| Analyst/Programmer II | \$ | 56.78 | \$ | 58.71 | \$ 60.62 | \$ 62.80 | \$ 65.00 |
| Analyst/Programmer III | \$ | 64.57 | \$ | 66.77 | \$ 68.94 | \$ 71.42 | \$ 73.92 |
| Analyst/Programmer IV | \$ | 74.59 | \$ | 77.13 | \$ 79.63 | \$ 82.50 | \$ 85.39 |
| Analyst/Programmer V | \$ | 83.28 | \$ | 86.11 | \$ 88.90 | \$ 92.10 | \$ 95.33 |
| Technical Writer | \$ | 48.32 | \$ | 49.96 | \$ 51.58 | \$ 53.44 | \$ 55.31 |
| Senior Technical Writer | \$ | 61.12 | \$ | 63.20 | \$ 65.25 | \$ 67.60 | \$ 69.97 |

Base period Basic Labor Category Rates, Government Site

| | Year | 1 | Year | 2 | Year 3 | Year 4 | Year 5 |
|----------------------------------|------------|--------|------------|--------|------------|------------|------------|
| Labor Category | 1/31/02 to | | 1/31/03 to | | 1/31/04 to | 1/31/05 to | 1/31/06 to |
| | 1/30/ | 03 | 1/30/0 |)4 | 1/30/05 | 1/30/06 | 1/30/07 |
| Project Manager | \$ | 68.04 | \$ | 70.35 | \$ 72.63 | \$ 75.25 | \$ 77.88 |
| Senior Project Manager | \$ | 80.21 | \$ | 82.94 | \$ 85.63 | \$ 88.71 | \$ 91.82 |
| Chief Engineer | \$ | 106.83 | \$ | 110.46 | \$ 114.05 | \$ 118.15 | \$ 122.29 |
| Systems/Electronics Engineer I | \$ | 40.11 | \$ | 41.47 | \$ 42.81 | \$ 44.36 | \$ 45.91 |
| Systems/Electronics Engineer II | \$ | 48.86 | \$ | 50.52 | \$ 52.16 | \$ 54.04 | \$ 55.93 |
| Systems/Electronics Engineer III | \$ | 61.56 | \$ | 63.65 | \$ 65.72 | \$ 68.08 | \$ 70.47 |
| Systems/Electronics Engineer IV | \$ | 65.24 | \$ | 67.46 | \$ 69.64 | \$ 72.15 | \$ 74.68 |
| Systems/Electronics Engineer V | \$ | 82.05 | \$ | 84.84 | \$ 87.59 | \$ 90.74 | \$ 93.92 |
| Systems/Electronics Engineer VI | \$ | 87.65 | \$ | 90.63 | \$ 93.57 | \$ 96.94 | \$ 100.34 |
| Engineering Technician I | \$ | 32.66 | \$ | 33.77 | \$ 34.87 | \$ 36.12 | \$ 37.39 |
| Engineering Technician II | \$ | 36.08 | \$ | 37.30 | \$ 38.51 | \$ 39.90 | \$ 41.30 |
| Engineering Technician III | \$ | 40.63 | \$ | 42.01 | \$ 43.38 | \$ 44.94 | \$ 46.51 |
| Software Engineer/Developer I | \$ | 38.18 | \$ | 39.48 | \$ 40.76 | \$ 42.22 | \$ 43.70 |
| Software Engineer/Developer II | \$ | 47.64 | \$ | 49.26 | \$ 50.85 | \$ 52.68 | \$ 54.53 |
| Software Engineer/Developer III | \$ | 54.12 | \$ | 55.96 | \$ 57.77 | \$ 59.85 | \$ 61.95 |
| Software Engineer/Developer IV | \$ | 64.54 | \$ | 66.73 | \$ 68.90 | \$ 71.38 | \$ 73.87 |
| Software Engineer/Developer V | \$ | 73.03 | \$ | 75.51 | \$ 77.96 | \$ 80.77 | \$ 83.60 |
| Software Engineer/Developer VI | \$ | 88.18 | \$ | 91.18 | \$ 94.14 | \$ 97.52 | \$ 100.94 |
| Subject Matter Software Engineer | \$ | 140.11 | \$ | 144.87 | \$ 149.57 | \$ 154.95 | \$ 160.38 |
| Subject Matter Systems Engineer | \$ | 131.35 | \$ | 135.82 | \$ 140.22 | \$ 145.27 | \$ 150.35 |
| Administrative Assistant I | \$ | 23.64 | \$ | 24.45 | \$ 25.24 | \$ 26.15 | \$ 27.06 |
| Administrative Assistant II | \$ | 27.76 | \$ | 28.70 | \$ 29.63 | \$ 30.70 | \$ 31.77 |
| Administrative Assistant III | \$ | 30.30 | \$ | 31.33 | \$ 32.34 | \$ 33.51 | \$ 34.68 |
| Analyst/Programmer I | \$ | 37.65 | \$ | 38.93 | \$ 40.20 | \$ 41.64 | \$ 43.10 |
| Analyst/Programmer II | \$ | 44.66 | \$ | 46.18 | \$ 47.68 | \$ 49.39 | \$ 51.12 |
| Analyst/Programmer III | \$ | 50.79 | \$ | 52.52 | \$ 54.22 | \$ 56.17 | \$ 58.14 |
| Analyst/Programmer IV | \$ | 58.67 | \$ | 60.66 | \$ 62.63 | \$ 64.89 | \$ 67.16 |
| Analyst/Programmer V | \$ | 65.50 | \$ | 67.73 | \$ 69.92 | \$ 72.44 | \$ 74.98 |
| Technical Writer | \$ | 38.00 | \$ | 39.30 | \$ 40.57 | \$ 42.03 | \$ 43.50 |
| Senior Technical Writer | \$ | 48.07 | \$ | 49.71 | \$ 51.32 | \$ 53.17 | \$ 55.03 |

Option Period Basic Labor Category Rates, Omitron Site

The following rates are proposed for tasks performed at the Omitron work site for the option period. The same prices and labor categories apply for all SIN's 871-1 through 871-6. Prices shown are net for both Government and Commercial customers. Omitron does offer discounted rates for Government site effort. These rates are detailed below and the reduction is based on the Government providing all necessary facilities, equipment, software, furnishings, support, etc... to perform the specific task. A Government site assignment typically would be for a minimum duration of a period of one year to utilize these discounted rates.

| Labor Category | Year 6 1/31/07 to 1/30/08 | Year 7 1/31/08 to 1/30/09 | Year 8 1/31/09 to 1/30/10 | Year 8 1/31/10 to 1/30/11 | Year 10 1/31/11 to 1/30/12 |
|----------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|
| Project Manager | \$ 102.59 | \$ 106.18 | \$ 110.00 | \$ 113.85 | \$ 117.95 |
| Senior Project Manager | \$ 120.94 | \$ 125.17 | \$ 129.68 | \$ 134.22 | \$ 139.05 |
| Chief Engineer | \$ 161.08 | \$ 166.71 | \$ 172.72 | \$ 178.76 | \$ 185.20 |
| Systems/Electronics Engineer I | \$ 60.47 | \$ 62.59 | \$ 64.84 | \$ 67.11 | \$ 69.52 |
| Systems/Electronics Engineer II | \$ 73.67 | \$ 76.25 | \$ 79.00 | \$ 81.76 | \$ 84.70 |
| Systems/Electronics Engineer III | \$ 92.82 | \$ 96.07 | \$ 99.52 | \$ 103.01 | \$ 106.72 |
| Systems/Electronics Engineer IV | \$ 98.36 | \$ 101.81 | \$ 105.47 | \$ 109.16 | \$ 113.09 |
| Systems/Electronics Engineer V | \$ 123.71 | \$ 128.04 | \$ 132.65 | \$ 137.29 | \$ 142.24 |
| Systems/Electronics Engineer VI | \$ 132.16 | \$ 136.79 | \$ 141.71 | \$ 146.67 | \$ 151.95 |
| Engineering Technician I | \$ 49.25 | \$ 50.97 | \$ 52.81 | \$ 54.65 | \$ 56.62 |
| Engineering Technician II | \$ 54.40 | \$ 56.30 | \$ 58.33 | \$ 60.37 | \$ 62.54 |
| Engineering Technician III | \$ 61.26 | \$ 63.41 | \$ 65.69 | \$ 67.99 | \$ 70.44 |
| Software Engineer/Developer I | \$ 57.57 | \$ 59.58 | \$ 61.72 | \$ 63.89 | \$ 66.19 |
| Software Engineer/Developer II | \$ 71.82 | \$ 74.34 | \$ 77.01 | \$ 79.71 | \$ 82.58 |
| Software Engineer/Developer III | \$ 81.59 | \$ 84.45 | \$ 87.49 | \$ 90.55 | \$ 93.81 |
| Software Engineer/Developer IV | \$ 97.31 | \$ 100.71 | \$ 104.34 | \$ 107.99 | \$ 111.88 |
| Software Engineer/Developer V | \$ 110.11 | \$ 113.97 | \$ 118.07 | \$ 122.20 | \$ 126.60 |
| Software Engineer/Developer VI | \$ 132.95 | \$ 137.61 | \$ 142.56 | \$ 147.55 | \$ 152.86 |
| Subject Matter Software Engineer | \$ 211.25 | \$ 218.64 | \$ 226.51 | \$ 234.44 | \$ 242.88 |
| Subject Matter Systems Engineer | \$ 198.05 | \$ 204.98 | \$ 212.36 | \$ 219.79 | \$ 227.70 |
| Administrative Assistant I | \$ 35.65 | \$ 36.90 | \$ 38.22 | \$ 39.56 | \$ 40.99 |
| Administrative Assistant II | \$ 41.85 | \$ 43.32 | \$ 44.88 | \$ 46.45 | \$ 48.12 |
| Administrative Assistant III | \$ 45.68 | \$ 47.28 | \$ 48.98 | \$ 50.70 | \$ 52.52 |
| Analyst/Programmer I | \$ 56.77 | \$ 58.76 | \$ 60.88 | \$ 63.01 | \$ 65.27 |
| Analyst/Programmer II | \$ 67.34 | \$ 69.69 | \$ 72.20 | \$ 74.73 | \$ 77.42 |
| Analyst/Programmer III | \$ 76.58 | \$ 79.26 | \$ 82.11 | \$ 84.99 | \$ 88.04 |
| Analyst/Programmer IV | \$ 88.46 | \$ 91.56 | \$ 94.85 | \$ 98.17 | \$ 101.71 |
| Analyst/Programmer V | \$ 98.76 | \$ 102.22 | \$ 105.90 | \$ 109.60 | \$ 113.55 |
| Technical Writer | \$ 57.30 | \$ 59.31 | \$ 61.44 | \$ 63.59 | \$ 65.88 |
| Senior Technical Writer | \$ 72.48 | \$ 75.02 | \$ 77.72 | \$ 80.44 | \$ 83.34 |

Option period Basic Labor Category Rates, Government Site

| | Year 6 | Year 7 | Year 8 | Year 8 | Year 10 |
|----------------------------------|------------|------------|------------|------------|------------|
| Labor Category | 1/31/07 to | 1/31/08 to | 1/31/09 to | 1/31/10 to | 1/31/11 to |
| , v | 1/30/08 | 1/30/09 | 1/30/10 | 1/30/11 | 1/30/12 |
| Project Manager | \$ 80.69 | \$ 83.51 | \$ 86.52 | \$ 89.55 | \$ 92.77 |
| Senior Project Manager | \$ 95.12 | \$ 98.45 | \$101.99 | \$105.56 | \$109.36 |
| Chief Engineer | \$ 126.69 | \$131.12 | \$135.84 | \$140.60 | \$145.66 |
| Systems/Electronics Engineer I | \$ 47.56 | \$ 49.23 | \$ 51.00 | \$ 52.78 | \$ 54.68 |
| Systems/Electronics Engineer II | \$ 57.95 | \$ 59.97 | \$ 62.13 | \$ 64.31 | \$ 66.62 |
| Systems/Electronics Engineer III | \$ 73.00 | \$ 75.56 | \$ 78.28 | \$ 81.02 | \$ 83.93 |
| Systems/Electronics Engineer IV | \$ 77.36 | \$ 80.07 | \$ 82.95 | \$ 85.86 | \$ 88.95 |
| Systems/Electronics Engineer V | \$ 97.30 | \$100.71 | \$104.33 | \$107.98 | \$111.87 |
| Systems/Electronics Engineer VI | \$ 103.95 | \$107.59 | \$111.46 | \$115.36 | \$119.51 |
| Engineering Technician I | \$ 38.73 | \$ 40.09 | \$ 41.53 | \$ 42.99 | \$ 44.53 |
| Engineering Technician II | \$ 42.78 | \$ 44.28 | \$ 45.88 | \$ 47.48 | \$ 49.19 |
| Engineering Technician III | \$ 48.18 | \$ 49.87 | \$ 51.67 | \$ 53.47 | \$ 55.40 |
| Software Engineer/Developer I | \$ 45.28 | \$ 46.86 | \$ 48.55 | \$ 50.25 | \$ 52.06 |
| Software Engineer/Developer II | \$ 56.49 | \$ 58.47 | \$ 60.57 | \$ 62.69 | \$ 64.95 |
| Software Engineer/Developer III | \$ 64.18 | \$ 66.42 | \$ 68.81 | \$ 71.22 | \$ 73.79 |
| Software Engineer/Developer IV | \$ 76.53 | \$ 79.21 | \$ 82.06 | \$ 84.94 | \$ 87.99 |
| Software Engineer/Developer V | \$ 86.61 | \$ 89.64 | \$ 92.86 | \$ 96.11 | \$ 99.57 |
| Software Engineer/Developer VI | \$ 104.57 | \$108.23 | \$112.13 | \$116.05 | \$120.23 |
| Subject Matter Software Engineer | \$ 166.15 | \$171.97 | \$178.16 | \$184.39 | \$191.03 |
| Subject Matter Systems Engineer | \$ 155.77 | \$161.22 | \$167.02 | \$172.87 | \$179.09 |
| Administrative Assistant I | \$ 28.04 | \$ 29.02 | \$ 30.06 | \$ 31.12 | \$ 32.24 |
| Administrative Assistant II | \$ 32.92 | \$ 34.07 | \$ 35.30 | \$ 36.53 | \$ 37.85 |
| Administrative Assistant III | \$ 35.93 | \$ 37.19 | \$ 38.53 | \$ 39.87 | \$ 41.31 |
| Analyst/Programmer I | \$ 44.65 | \$ 46.22 | \$ 47.88 | \$ 49.56 | \$ 51.34 |
| Analyst/Programmer II | \$ 52.96 | \$ 54.81 | \$ 56.79 | \$ 58.77 | \$ 60.89 |
| Analyst/Programmer III | \$ 60.23 | \$ 62.34 | \$ 64.58 | \$ 66.84 | \$ 69.25 |
| Analyst/Programmer IV | \$ 69.58 | \$ 72.01 | \$ 74.60 | \$ 77.21 | \$ 79.99 |
| Analyst/Programmer V | \$ 77.68 | \$ 80.39 | \$ 83.29 | \$ 86.20 | \$ 89.31 |
| Technical Writer | \$ 45.07 | \$ 46.65 | \$ 48.32 | \$ 50.02 | \$ 51.82 |
| Senior Technical Writer | \$ 57.01 | \$ 59.01 | \$ 61.13 | \$ 63.27 | \$ 65.55 |

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Omitron, Inc., is a small business, which provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and womenowned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact Brian Horn, (301) 474-1700, (301) 345-4594/FAX, brian.horn@omitron.com.

BEST VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE (Insert Customer Name)

| In the spirit of the Fed | leral Acquisition | Streamlining Act | | |
|--------------------------|------------------------------------|--|-------------------------|--------------|
| (Agency) and | (Contractor) | _ enter into a cooperative | e agreement to further | reduce the |
| administrative costs of | of acquiring con | nmercial items from the | General Services Adn | ninistration |
| | | act(s) | | |
| search for sources; th | e development or rangements are | As eliminate contracting of technical documents, spermitted with Federal tegulation (FAR) 9.6. | olicitations and the ev | aluation of |
| for repetitive, individ | lual purchases fi | reduce paperwork, and som the schedule contractment that works better | et. The end result is | _ |
| Signatures | | | | |
| AGENCY | DAT | E CONTRA | ACTOR | DATE |

| | BPA NUMBER |
|---|--|
| (CUSTOMER NAME) BLANKET PURCHASE AGREEMENT | |
| | Contract Number(s), Blanket Purchase following terms of a Blanket Purchase Agreement gency): |
| (1) The following contract items can be ord BPA are subject to the terms and conditions | lered under this BPA. All orders placed against this of the contract, except as noted below: |
| MODEL NUMBER/PART NUMBER | *SPECIAL BPA DISCOUNT/PRICE |
| (2) Delivery: | |
| DESTINATION | DELIVERY SCHEDULE/DATES |
| (3) The Government estimates, but does not agreement will be | guarantee, that the volume of purchases through this |
| (4) This BPA does not obligate any funds. | |
| (5) This BPA expires onearlier. | or at the end of the contract period, whichever is |
| (6) The following office(s) is hereby authorize | zed to place orders under this BPA: |
| OFFICE | POINT OF CONTACT |
| | |

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.
- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

| (a) | Name | of | Contractor; |
|-----|------|----|-------------|
| | | | |

- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
 - (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING "CONTRACTOR TEAM ARRANGEMENTS"

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to <u>terms and conditions</u> or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- Customers make a best value selection.